



Candidate Pack

Key Information & Preparation Tips

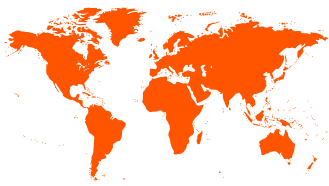


**Inc. Best
Workplaces**
2023



We're excited to meet you! We've prepared this guide to help you get to know BeyondTrust better, as well as provide preparation tips to ease the nerves commonly experienced as part of the interview process.

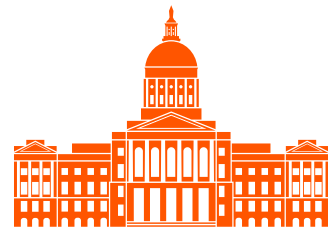
BeyondTrust at a Glance



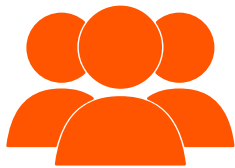
Global cybersecurity company

1,600+

Employees in 20+ countries



HQ in Atlanta, GA with 14 offices globally



20,000+ customers including 75 of the Fortune 100



Privately held by Francisco Partners and Clearlake Capital



Award-winning company culture, check out [our Glassdoor reviews](#)

What We Do

- **Global cybersecurity leader** protecting Paths to Privilege™ with an identity-centric approach
- Named a **Leader in Gartner's Magic Quadrant for PAM** five years in a row
- Named a **Leader in Gartner's Voice of the Customer Report** for Remote Desktop
- Ranked on **CRN's 2023 Security 100 List**



What is it like to work at a global cybersecurity company?

CAREERS PAGE

What is the company culture like?

EMPLOYEE LIFE

What's the latest news and media coverage about the company?

PRESS ARCHIVE

Click the buttons to find out more!



Before Your Interview

View the LinkedIn profile of your interviewer(s) to learn more about that person's background and work history



Take a look at BeyondTrust's social media accounts to get a feel for the company's latest activities and content

Familiarize yourself with our product offerings, target markets and key solutions



Research us on job review sites like Glassdoor and check out product testimonials on Gartner Peer Insights

Remember, you are interviewing us as much as we are interviewing you! Come prepared with your own questions to get the information you need for your own decision making process. Some ideas include:

?
What are the short term and long-term expectations for the role?

?
What do you see as the most challenging part of the job?

?
What's your favorite part about working at the company?

Get To Know BeyondTrust



Meet Our Leadership Team

Read About BeyondTrust in the News



Learn About Our Culture

Preparation Tips

Virtual Interview

- ✓ *Plan your schedule to ensure a quiet place free from distractions for the entirety of your interview*
- ✓ *Notify people in your home beforehand so they know not to disturb you*
- ✓ *Prepare your environment - test lighting, camera and audio set up, and practice with a friend, family member or your recruiter ahead of time*
- ✓ *Dress for the part, you'll want to wear the same professional clothes that you would for an in-person interview*
- ✓ *Log in early (5 minutes) to ensure connectivity*



Onsite Interview

- ✓ *Map out your route to ensure you arrive on time, and build in extra time in case of traffic or other delays*
- ✓ *Dress in business casual or professional attire and select something comfortable*
- ✓ *Bring a copy of your resume so you are prepared to provide them in case you are asked*
- ✓ *Bring a notepad and pen to take notes and jot down any questions you may have*
- ✓ *Be sure to ask at least three questions you have about the company and the role specifically*
- ✓ *Give specific examples of how or when you did something – mention the STAR method*





Top 10 Interview Tips

- 1** *Review the job description* prior to your interview and clarify your "selling points" and the reasons you're the right person for the role
- 2** *Anticipate* the interviewer's questions or reservations
- 3** *Smile!* It immediately sets a positive tone and will help you feel more relaxed and confident
- 4** Give *specific examples* of how or when you did something
- 5** Show *what you know about the company* – doing your research shows you are serious about the opportunity
- 6** *Have questions* prepared to ask
- 7** Be aware of what you're communicating through your posture and stance, *body language matters*
- 8** Put away your phone and *turn it on silent*
- 9** Think carefully about *what skills and accomplishments* will resonate most
- 10** *Send a thank you or follow up note*, customizing the email for the interviewer(s) and referring to topics that were discussed

We hope the information provided in this Candidate Pack will be useful during the recruiting process at BeyondTrust. After your interview, reach out to your recruiter with any questions.

We're excited you are considering joining BeyondTrust – we can't wait to meet you!

